EXHIBIT N

DECLARATION OF MICHAEL DIAMANTE PURSUANT TO 28 U.S.C. 1746

- I, Michael Diamante, delcare pursuant to 28 U.S.C. 1746 as follows:
- 1. I, Michael Diamante, am currently employed by Empire Auto Parts, Inc. ("Empire" or the "Company") as a delivery driver. I have personal knowledge of the facts set forth in this Declaration and, if called as a witness, could and would testify competently to such facts under oath.
- 2. I have been informed that Jason Reed contends in a lawsuit that he filed that Empire's employees were not paid properly. I also have been informed that Jason Reed wants to proceed as a representative of other Empire employees, like me, to attempt to recover damages for alleged wage violations that he contends affect hourly employees in some fashion.
- 3. I spoke with Empire's attorney voluntarily and understand that Empire will use the information I provided to attempt to demonstrate that Jason Reed's experiences were not representative and, further, that Empire has not violated any laws regarding paying its employees.
 - 4. I am employed by Empire in the Cinnaminson office as a delivery driver.
 - 5. I have been with Empire for eleven years, the last three in Cinnaminson.
- 6. Throughout my time at Empire, regardless of the office, I have always been instructed to take my thirty-minute meal break.
- 7. Throughout my time at Empire, regardless of the office, I have never heard of drivers being instructed to not take their thirty-minute meal break, or being disciplined for taking a thirty-minute meal break.
 - 8. Occasionally, I will skip my thirty-minute meal break, voluntarily, so that I

can finish my route faster. In those instances, I have not reported this to my supervisors.

- 9. I have never had any issue with Empire compensating me and paying me overtime.
- 10. In the rare event that there is a mistake with my compensation, I have advised Jeff Bealer, and the issue is promptly corrected.

I declare under penalty of perjury subject to the laws of the United States of America that the foregoing is true and correct.

Executed on this ______ day of _______, 2014, at Cinnaminson, New Jersey.

Mulaul Diemente Michael Diamante

DECLARATION OF DAVID PIERCE PURSUANT TO 28 U.S.C. 1746

- I, David Pierce, delcare pursuant to 28 U.S.C. 1746 as follows:
- 1. I, David Pierce, am currently employed by Empire Auto Parts, Inc. ("Empire" or the "Company") as a delivery driver. I have personal knowledge of the facts set forth in this Declaration and, if called as a witness, could and would testify competently to such facts under oath.
- 2. I have been informed that Jason Reed contends in a lawsuit that he filed that Empire's employees were not paid properly. I also have been informed that Jason Reed wants to proceed as a representative of other Empire employees, like me, to attempt to recover damages for alleged wage violations that he contends affect hourly employees in some fashion.
- 3. I spoke with Empire's attorney voluntarily and understand that Empire will use the information I provided to attempt to demonstrate that Jason Reed's experiences were not representative and, further, that Empire has not violated any laws regarding paying its employees.
 - 4. I am employed by Empire in the Cinnaminson office as a delivery driver.
 - 5. I have always been instructed to take my thirty-minute meal break.
- 6. Occasionally, I will skip my thirty-minute meal break, voluntarily, so that I can finish my route faster and get home sooner.
- 7. If I do take my thirty-minute meal break, and arrive back at the Cinnaminson office later than the time I am supposed to, I am paid overtime.
- 8. I have never had any issue with Empire compensating me and paying me overtime.

9. In the rare event that there is a mistake with my compensation, I have advised Steve Moskal, and the issue is promptly corrected.

I declare under penalty of perjury subject to the laws of the United States of America that the foregoing is true and correct.

David Pierce

DECLARATION OF KENNETH TONGUE PURSUANT TO 28 U.S.C. 1746

- I, Kenneth Tongue, delcare pursuant to 28 U.S.C. 1746 as follows:
- 1. I, Kenneth Tongue, am currently employed by Empire Auto Parts, Inc. ("Empire" or the "Company") as a delivery driver. I have personal knowledge of the facts set forth in this Declaration and, if called as a witness, could and would testify competently to such facts under oath.
- 2. I have been informed that Jason Reed contends in a lawsuit that he filed that Empire's employees were not paid properly. I also have been informed that Jason Reed wants to proceed as a representative of other Empire employees, like me, to attempt to recover damages for alleged wage violations that he contends affect hourly employees in some fashion.
- 3. I spoke with Empire's attorney voluntarily and understand that Empire will use the information I provided to attempt to demonstrate that Jason Reed's experiences were not representative and, further, that Empire has not violated any laws regarding paying its employees.
 - 4. I am employed by Empire in the Cinnaminson office as a delivery driver.
 - 5. I have always been instructed to take my thirty-minute meal break.
- 6. I have never heard of drivers being instructed to not take their thirty-minute meal break, or being disciplined for taking a thirty-minute meal break.
- 7. I generally take my thirty-minute meal break, but occasionally, I will skip my thirty-minute meal break, voluntarily, so that I can finish my route faster. In those instances, I have not reported this to my supervisors.
 - 8. I have never had any issue with Empire compensating me and paying me

overtime.

9. In the rare event that there is a mistake with my compensation, I have advised Steve Moskal, and the issue is promptly corrected.

I declare under penalty of perjury subject to the laws of the United States of America that the foregoing is true and correct.

enneth Tongue

DECLARATION OF JEFFREY JONES PURSUANT TO 28 U.S.C. 1746

- I, Jeffrey Jones, delcare pursuant to 28 U.S.C. 1746 as follows:
- 1. I, Jeffrey Jones, am currently employed by Empire Auto Parts, Inc. ("Empire" or the "Company") as a delivery driver. I have personal knowledge of the facts set forth in this Declaration and, if called as a witness, could and would testify competently to such facts under oath.
- 2. I have been informed that Jason Reed contends in a lawsuit that he filed that Empire's employees were not paid properly. I also have been informed that Jason Reed wants to proceed as a representative of other Empire employees, like me, to attempt to recover damages for alleged wage violations that he contends affect hourly employees in some fashion.
- 3. I spoke with Empire's attorney voluntarily and understand that Empire will use the information I provided to attempt to demonstrate that Jason Reed's experiences were not representative and, further, that Empire has not violated any laws regarding paying its employees.
 - 4. I am employed by Empire in the Cinnaminson office as a delivery driver.
 - 5. I have always been instructed to take my thirty-minute meal break.
- 6. Occasionally, I will skip my thirty-minute meal break, voluntarily, so that I can finish my route faster. In those instances, I have not reported this to my supervisors.
- 7. I have never had any issue with Empire compensating me and paying me overtime.
- 8. In the rare event that there is a mistake with my compensation, I have advised Steve Moskal, and the issue is promptly corrected.

I declare under penalty of perjury subject to the laws of the United States of America that the foregoing is true and correct.

Executed on this _____ day of WARCh 2014, at Cinnaminson, New Jersey.

Jeffrey Jones

DECLARATION OF KURT LOESCHER PURSUANT TO 28 U.S.C. 1746

- I, Kurt Loescher, delcare pursuant to 28 U.S.C. 1746 as follows:
- 1. I, Kurt Loescher, am currently employed by Empire Auto Parts, Inc. ("Empire" or the "Company") as a delivery driver. I have personal knowledge of the facts set forth in this Declaration and, if called as a witness, could and would testify competently to such facts under oath.
- 2. I have been informed that Jason Reed contends in a lawsuit that he filed that Empire's employees were not paid properly. I also have been informed that Jason Reed wants to proceed as a representative of other Empire employees, like me, to attempt to recover damages for alleged wage violations that he contends affect hourly employees in some fashion.
- 3. I spoke with Empire's attorney voluntarily and understand that Empire will use the information I provided to attempt to demonstrate that Jason Reed's experiences were not representative and, further, that Empire has not violated any laws regarding paying its employees.
 - 4. I am employed by Empire in the Cinnaminson office as a delivery driver.
 - 5. I have always been instructed to take my thirty-minute meal break.
- 6. Occasionally, I will skip my thirty-minute meal break, voluntarily, so that I can finish my route faster. In those instances, I have not reported this to my supervisors.
- 7. I have never had any issue with Empire compensating me and paying me overtime.

I declare under penalty of perjury subject to the laws of the United States of America that the foregoing is true and correct.

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Executed on this day of MARCE, 2014, at Cinnaminson, New Jersey.

Kurt Loescher